

The CNRS logo consists of the lowercase letters 'cnrs' in a dark blue, sans-serif font, centered within a white circle. The circle is positioned in the upper right corner of the page.

cnrs

2026 RECRUITMENT: RESEARCH FELLOW

For people with disabilities

Guide for applicants

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In 2026, the CNRS is recruiting researchers with disabilities for research fellow (CR) positions.

The appointment is on a one-year fixed-term contract, renewable once.

At the end of the contract, the recruited researcher writes a report and then attends an interview. If the researcher receives a favourable assessment, he or she may be granted civil servant status.

This scheme is governed by Articles L 352-4 and R352-5 to 352-36 of the General Civil Service Code.

Its aim is to facilitate access to civil service jobs for people with disabilities. It is aimed exclusively at candidates who do not yet have civil servant status.

What are the stages of the recruitment process?

1. Submission of applications

From Tuesday 17 March to Friday 17 April 2026 at 12:00 (Paris time)

2. Notification of candidates ineligible for recruitment on a contractual basis

Candidates who do not meet the eligibility criteria will be contacted by email by the Recruitment and Integration Department **between 28 April and 5 May 2026.**

3. Selection of candidates for auditions

Selection carried out by the sections and interdisciplinary committees of the National Committee. **From Monday 20 April to Monday 18 May 2026**

4. Sending out invitations to interviews

Candidates selected by the sections and interdisciplinary committees of the National Committee will receive interview invitations by post from the Recruitment and Integration Service **from 19 May 2026**.

5. Interviews for shortlisted candidates

Interviews will take place from **Monday¹ June to Friday 26 June 2026** for candidates shortlisted at the previous stage. The results of the interviews will be forwarded to the members of the admissions panel.

6. Proposed ranking

Proposal drawn up by the admissions panel for the interdisciplinary committees on **Monday 6 July 2026**.

7. Approval by the Executive Committee

The CNRS Executive Committee determines the list of successful candidates and their placements.

8. Notification of results

Information sent by post to successful and unsuccessful candidates: **from Friday 24 July to Friday 31 July 2026.**

9. Start of contract

¹November 2026, start date for successful candidates (1-year fixed-term contract).

How many posts are available?

For 2026, the **16** research fellow **positions** are distributed as follows:

CNRS Biology: 2 posts CNRS

Chemistry: 2 posts

CNRS Ecology & Environment: 1 post CNRS

Humanities & Social Sciences: 2 posts CNRS

Computer Science: 1 post

CNRS Engineering: 2 posts

CNRS Mathematics: 1 post

CNRS Physics: 2 posts

CNRS Nuclear and Particle Physics: 1 post

CNRS Earth & Universe: 2 posts

How do I choose the section or interdisciplinary committee that will assess my application?

- 1- Choose [the CNRS Institute](#) that best suits your research project.
- 2- Then, choose from among the section(s) and interdisciplinary commission(s)(CID) to which this Institute is attached, those that are relevant to your research project. [List of sections](#) and [List of interdisciplinary commissions \(CID\)](#)

For example, for the CNRS Chemistry Institute, this concerns:

- Sections **8, 13, 14, 15, 16, 17, 18, 22 and 30,**
- CIDs **52 and 54.**

3 - Compare your project with the themes of the sections

The scientific scope of each section and each interdisciplinary committee is defined by its title and by a list of **keywords** detailing its field of expertise.

These keywords can be found on the page for each section or interdisciplinary committee ([List of sections](#) and [List of interdisciplinary committees \(CID\)](#)). Simply click on the section number to the left of the table to view the list of keywords associated with that section and its interdisciplinary committees. An example is

Les sections

Section	Intitulé	Institut(s) principal(aux)	Institut(s) secondaire(s)
01	Mathématiques et interactions des mathématiques	INSMI	/
02	Sciences informatiques : fondements de l'informatique, calculs, algorithmes, représentations, exploitations	INS2I	/
03	Sciences informatiques : signaux, images, langues, automatique, robotique, interactions, systèmes intégrés matériel-logiciel	INS2I	INSIS
04	Interactions, particules, noyaux, du laboratoire au cosmos	IN2P3	/
05	Physique théorique : méthodes, modèles et applications	INP	/
06	Physique des atomes, molécules et plasmas. Optique et lasers	INP	INSIS



Section 22 : Biologie moléculaire et structurale, biochimie

Institut pilote : INSB

Instituts secondaires : INC

Mots clés

- Structure des macromolécules, relations séquences/structures/fonctions/évolution
- Biologie structurale intégrative : caractérisation structurale à haute résolution (cryomicroscopie électronique, cristallographie, RMN), AFM, imageries et spectroscopies en relation avec les propriétés fonctionnelles des macromolécules biologiques ; approches corrélatives.
- Biologie structurale cellulaire, cryo-electron tomography, RPE in cellulo, RMN in cellulo
- Analyse structurale et fonctionnelle des molécules uniques ou des assemblages moléculaires
- Dynamique des macromolécules et de leurs complexes, processus hors équilibre
- Bases moléculaires et structurales des fonctions des acides nucléiques
- Bioinformatique structurale, dynamique, modélisation et évolution moléculaire
- Génie des protéines et ingénierie de la fonction des macromolécules
- Mécanismes enzymatiques, enzymologie
- Interaction ligand-protéine, mécanismes allostériques, conception d'effecteurs moléculaires/drug design
- Membranes et protéines membranaires, structures, mécanisme moléculaire des transports à travers les membranes biologiques, bioénergétique
- Protéomique et approches systémiques des assemblages supramoléculaires et des modifications post-traductionnelles
- Approches biophysiques et biochimiques pour décrire le fonctionnement et la dynamique des molécules ou des assemblages biologiques dans leurs environnements naturels ou reconstitués
- Structures, assemblages et mécanismes dans la transduction du signal, dans l'expression, la régulation et la réparation des gènes
- Microbiologie et virologie moléculaire et structurale
- Métabolismes bactériens intra ou inter-espèces
- Voies métaboliques et processus de biosynthèse, réseaux métaboliques, approches systémiques du métabolisme cellulaire, en lien ou non avec les processus pathologiques.)
- Structures et fonctions des glycanes et des enzymes associées à leur biosynthèse et leurs modifications
- Biologie synthétique, conception de nouveaux systèmes biologiques, altération contrôlée des voies métaboliques et de voies de production de macromolécules, biosenseurs

Composition de la section

[Annuaire des membres de la section](#)

You will also find below a summary of all the keywords for all sections and

CIDs. In PDF format

- Sections:

<https://www.cnrs.fr/comitenational/Actualites/RenouvellementSection2529/Secti ons-Mandat-2025-2029.pdf>

- CID:

<https://www.cnrs.fr/comitenational/Actualites/RenouvellementSection2529/CID-Mandat-2025-2029.pdf>

In Excel format

- Sections:

https://www.cnrs.fr/comitenational/Actualites/RenouvellementSection2529/S_ections-Mandate-2025-2029.xlsx

- CID:

<https://www.cnrs.fr/comitenational/Actualites/>

[RenouvellementSection2529/C ID-Mandate-2025-2029.xlsx](#)

It is entirely possible that your project falls within the remit of **several sections or interdisciplinary committees**.

In this case, you may submit your application to **one or more sections and interdisciplinary committees, depending on your research project(s)**. An application form must then be completed for each section and/or interdisciplinary committee.

How do I apply?

How do I complete the form?

You have **two options**:

- Online by completing an online form;

Or

- By email, sending the completed form in PDF format to the following email address : cnrs-handicap.correspondant.national@cnrs.fr

What documents are required?

Please could you provide us with all these documents in **PDF format.**

- Curriculum Vitae (CV)
- Report on work carried out
- Draft research programme
- Complete list of your scientific publications
- Most significant scientific publications (maximum 7)
- Report from your thesis examination board (compulsory if the thesis was defended in France)
- Thesis (optional but recommended)
- Copy of the degree required to apply for the position of research fellow with a disability
- Any document proving that you are eligible for the employment quota for people with disabilities and enabling you to apply under this recruitment scheme (Article 352-4 of the General Civil Service Code)

1. Your Curriculum Vitae (CV) – to be submitted as an attachment

- Courses taken and qualifications obtained
- Various activities undertaken and positions held during and after your PhD
- Long-term stays abroad (longer than 6 months)

2. Report on work carried out – To be submitted as an attachment

Please provide a summary of the work carried out, limited to a maximum of 12 lines.

In addition, you must attach a more comprehensive document to your application to present in greater detail the work you consider most significant.

3. Your research proposal – to be submitted as an attachment

Present your research project and its scientific merit in a clear and structured manner.

There are no specific guidelines for the presentation of the research project. The document must be between 10 and 20 pages long.

The research project must be aimed at one or more CNRS laboratories, which you must specify in this form (see Part D 'Interdisciplinary Section or Commission (CID)').

The project may be accompanied by recommendations from scientific experts.

4. The complete list of your scientific publications – to be submitted as an attachment

Please list all your scientific publications in a separate document.

5. A selection of some (up to 7) of your most significant academic outputs – to be submitted as an attachment

Examples: publications, conferences, guest lectures, reports, software, databases) covering your entire career (full references), in support of your activity report or your project.

6. The report from your thesis examination board (mandatory if the thesis was defended in France)

– To be submitted as an attachment

Please ensure that the document includes:

- The title of the thesis
- The name of the thesis supervisor
- The date of the defence
- The name of the host laboratory

7. The thesis (optional but recommended)

8. Your degree certificate – to be submitted as an attachment

Accepted degrees:

- **Doctorate** as defined in Article L 612-7 of the Education Code (State doctorate or postgraduate doctorate)
- **Doctor of Engineering**
- Diploma in Dental Science Studies and Research (**DERSO**)
- Diploma in Studies and Research in Human Biology (**DERBH**)
- **Foreign academic qualification**

If you hold a foreign qualification, you have two options:

- The ENIC-NARIC France centre issues certificates of comparability and recognition of studies. Please note: the processing time is a maximum of 4 months.
- The relevant assessment body at the institution will verify that your qualifications and academic work are equivalent to the required level of qualification.

If you do not hold the required qualifications, you may still apply provided you can demonstrate the equivalence of your academic qualifications and research work.

The relevant assessment body at the institution is responsible for verifying that your qualifications and academic work are equivalent to the required level of qualification, namely the doctorate provided for in Article L612-7 of the Education Code or an equivalent qualification.

9. Proof of eligibility under the employment obligation for people with disabilities

Examples of accepted qualifications:

- Decision by the Departmental Office for People with Disabilities
Recognition of Disabled Worker Status (**RQTH**)
- Decision by the Departmental Office for People with Disabilities awarding the Allowance for Adults with Disabilities (**AAH**)
- **Official notification stating the degree of disability**
- **Notification of the award of a disability pension**
- Decision awarding the **disability pension**, provided that the disability reduces **the capacity for work or earning by at least two-thirds**
- Decision awarding a **military disability pension and a war victims' pension**
- Decision awarding a **disability allowance or pension to**

volunteer firefighters in the event of an accident occurring or an illness contracted whilst on duty

- The Mobility and Inclusion Card (CMI) marked 'disability'

What is the next step regarding my application?

Applicants who do not meet the eligibility criteria will be contacted by email.

Eligible candidates will be contacted by post to arrange an interview.

How does the interview work?

1. Invitation

Candidates selected to proceed following review of their application will receive an invitation **between two and three weeks before the scheduled audition date.**

The invitation will specify the time, duration and arrangements for the interview.

Candidates in the following situations are invited to write to

[:drh-seri.concours-examens@cnr.fr](mailto:drh-seri.concours-examens@cnr.fr).

- You have not received a letter of invitation in the week leading up to the start of the auditions

- You require special arrangements for your test

2. The interview

Upon receipt of the invitation, candidates will attend **the interview**, which will take place **via videoconference**. Any candidate may request that the interview be held in person.

Adherence to the schedule is essential. The interview **will be conducted in French**, but **part of it may, at the discretion of the recruitment panel, be conducted in English**. Candidates will be informed of this in their invitation.

The panel consists of all or some of the members of the department or interdisciplinary committee chosen by the candidate and always includes the disability liaison officer from the relevant department or interdisciplinary committee.

The oral examination comprises **a presentation on the work carried out and the candidate's research programme**, followed by an interview with the **committee** members.

Am I entitled to reasonable adjustments for the interview?

You may request special arrangements **directly in your application form or no later than three weeks before the interview**, attaching the **relevant supporting documents** (medical certificate issued by an approved doctor).

The medical certificate must have been issued **no more than six months** prior to the interview and must specify the nature of the personal and technical assistance, as well as the necessary adjustments you require for the assessment ([Articles R352-1 to R352-4 of the General Civil Service Code](#)).

These adjustments may enable you to benefit from, for example:

- Extra time during the interview
- Breaks
- Human assistance (e.g. a French sign language interpreter)
- Technical assistance (e.g. subtitles)

What is the outcome of the interview?

The committee's recommendation

Following deliberations, the recruitment committee will submit a list of **shortlisted candidates to the admissions panel** for the **interdisciplinary committees, which will meet on 6 July**

Approval by the Executive Committee

The CNRS Executive Committee then finalises the list of successful candidates and their placements.

Notification of the results of the recruitment campaign for research fellows with disabilities

Candidates, whether successful or not, will receive notification by post between **Friday 24 July and Friday 31 July 2026**. Successful candidates must confirm their acceptance of the post by returning the reply slip enclosed with their letter.

Once you have accepted the post, what happens next?

You will be contacted by the human resources department of the regional office to which your laboratory is attached to draw up your contract and prepare for your arrival.

List of [CNRS Regional Delegations | CNRS](#)

The Human Resources department of your local office will ask for the information required to draw up your contract when they contact you.

You will receive remuneration equivalent to that paid to trainee research officers recruited through the external competitive examination. This will be determined on the basis of the documents submitted and an analysis of your entire career history (Article R.352-13 of the General Civil Service Code).

If you require adjustments to your workplace or home (in the case of remote working), you will be able to discuss your needs during the medical examination organised during the first few weeks of your employment contract.

The disability liaison officer attached to your delegation will then assist you with the implementation of these adjustments.

How is my personal data processed?

Purpose of processing

The information collected is processed by the Human Resources Department, 3 rue Michel-Ange, 75016 Paris.

The CNRS Data Protection Officer can be contacted regarding any queries about the protection of personal data. Their contact details are as follows:

CNRS Data Protection Service, 2 rue Jean Zay, 54519 Vandœuvre-lès-Nancy:

dpd.demandes@cns.fr

Personal data is collected and processed for the following purpose: external recruitment.

The legal basis for the processing is compliance with **regulations governing the recruitment of people with disabilities** (Articles L.352-4 and R.352-5 to R.352-36 of the General Civil Service Code).

The categories of data processed, in whole or in part, depending on the role of the data subjects in the process, are as follows:

- Identification data
- Personal details, including address, telephone number,
- Data relating to professional life: career history, positions held
- Data relating to the official recognition of a disability
- Login records for the application form

For those requesting special arrangements for the examination, the information enabling this option.

Data subjects: candidates applying for recruitment under the special provisions for people with disabilities on a contractual basis, and members of the selection panel.

Recipients of the data:

Depending on their respective needs, the following are recipients of all or part of the data :

Within the CNRS: the Human Resources Directorate, including the Employer Social Responsibility Unit and the Recruitment and Integration Unit; the General Secretariat of the National Committee; members of the eligibility and admissions panels; the Executive Committee; and the human resources departments of the regional offices;

- Outside the CNRS: external service providers engaged for the information system, and supervisory authorities.

In accordance with current regulations on equal opportunities in access to public sector employment and on diversity in recruitment, the CNRS transmits the personal data specified in the legislation to the statistical service responsible for the civil service (SDessi) for the purpose of producing anonymous studies and statistics.

The statistical service of the Ministry of the Civil Service may contact you on a strictly confidential basis, separately from the organisation of the competitive examination and without affecting its conduct.

For further information, please see the detailed presentation of the project on the page: <https://www.fonction-publique.gouv.fr/enquetes-statistiques>

Retention period for your data:

Your personal data will be retained for a maximum period of: 1 year after the expiry of any legal remedies. Beyond this period, it will be archived in accordance with the Heritage Code.

Individual rights

You have the following rights regarding the use of your data:

- The right to object: you may object to the processing of your data at any time,
- The right to access and rectify your data,
- The right to erasure
- The right to restrict processing where your data is not necessary or is no longer required

You may exercise these rights by contacting the CNRS Human Resources Department:
3 rue Michel-Ange, 75016 Paris, or by emailing: drh_rgpd@cnrs.fr .

You may also contact your Data Protection Officer at the address mentioned above.

If, after contacting the CNRS, you feel that your data protection rights have not been respected, you may lodge a complaint online with the CNIL or by post.

If you have any questions regarding the recruitment process, please contact drh-seri.concours-examens@cnrs.fr , copying in cnrs-handicap.correspondant.national@cnrs.fr

CNRS – HUMAN RESOURCES DEPARTMENT

Recruitment and Induction Department

drh-seri.concours-examens@cnrs.fr

Employer Social Responsibility Department

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